Welcome
Thank you for joining the webinar

Deconstructing Standards to Learning Targets

The session will begin shortly.

Hawaii Department of Education
Office of Curriculum, Instruction and Student Support
1. Before the meeting starts, **close** any other applications running on your computer.

2. Use the “**Hand**” icon if you wish to speak or have a question.

3. **Mute** your microphone to eliminate ambient noises.

4. Make sure that your “**Chat**” box is set for “**Everyone**.”

5. Use the “**Chat**” box for questions.

6. Restrict the use of text-speak, please respond using standard English to text.

7. Your collaboration is vital. Every perspective contributes to the whole picture.
Agenda

- Review federal and state initiatives
- Taking a Poll – Rate yourself in how familiar you are with deconstructing standards
- Why deconstruct standards to learning targets
- What deconstructing standards to learning targets looks like
- How to deconstruct standards to reasoning targets
- Q & A
Hawaii’s Five RTTT Pillars

Systems of Support to enable schools to do their best work – reprioritize and reorganize State resources; establish Human Resources Unit in Zones of School Innovation; automate.

Focused support on lowest-performing schools
Zones of School Innovation
• Flexibility
• Great teachers and great leaders
• Remove barriers to learning

Performance-based evaluation system
New Teacher Induction & Mentoring
Incentives
Leadership development
Alternative pathways

Common Core Standards
Career & College Ready Diploma
Curriculum Framework
Common Instructional Materials
“Interim” Interim Assessments
Summative Assessments
STEM

Data for School Improvement
Longitudinal Data System
Balanced Scorecard
Data Governance
Using data to inform instruction

1. Standards and Assessments
2. Data Systems
3. Great Teachers and Leaders
4. Turn Around Lowest-Performing Schools
5. Alignment and performance monitoring of organizational functions to support reform outcomes

Improved Student Outcomes

Interim

Focused support on lowest-performing schools
Zones of School Innovation
• Flexibility
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Data for School Improvement
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Hawaii DOE’s Strategic Plan
July 1, 2011 - June 30, 2018

- Assure all students are college and career ready through effective use of standards-based education
  - GP #1 Assessment of and for learning drives instruction
  - GP #2 Evidence-based instructional strategies

- Ensure and sustain a rich environment and culture for life long learning
  - GP #4 Instructional leadership and professional learning
  - GP #6 School, home, and community partnerships

- Continuously improve the effectiveness, efficiency and responsiveness of the educational system
  - GP #3 Aligned policies and resources across school, complex area, and state levels
  - GP #5 Accountability
Common Core Standards Implementation Process Model

1. Identify and ensure shared understanding of relevant standards
2. Determine acceptable evidence and criteria
3. Decide what evidence-based learning experiences will address student needs, interests and learning styles
4. Teach and collect evidence of student learning
5. Analyze student work to inform instruction or to provide feedback; focus for data teams
6. Evaluate student work, make judgment and communicate findings
7. Re-plan, re-teach or repeat the process.

Modified for Consistency (2011)
Essential Questions

How can deconstructing standards help in designing quality learning experiences?

How can this process make learning targets clear and understandable for both teachers and students?
What we hope you will walk away with…

An awareness of how deconstructing standards makes learning targets clear and understandable for both teachers and students
Common Language
POLLING THE AUDIENCE

- How familiar are you in deconstructing standards to learning targets?
  - Familiar enough to teach others
  - Familiar enough to work along side others
  - Still learning and familiar with a process
  - Not familiar with a process
Conversation with Rick Stiggins
Students can hit any target they can see and that holds still for them.

Rick Stiggins
Benefits of deconstructing the standards

- Makes learning targets clear for both teachers and students
- Develops common understanding and expectations for teachers and students
- Identifies key content and skills needed for instruction
- Helps to determine the number of learning opportunities needed
What is the difference between STANDARD and LEARNING TARGET.

Turn and Talk
Example of a standard that **may not need** deconstructing:

(2.NBT.8) Mentally add 10 or 100 to a given number 100-900, and mentally subtract 10 or 100 from a given number 100-900.


Example of a standard that **may require** deconstructing:

(3.R.I.2) Key Ideas and Details: Determine the main idea of a text; recount the key details and explain how they support the main idea.

(2.MD.10) Draw a picture graph and a bar graph (with single-unit scale) to represent a data set with up to four categories. Solve simple put-together, take-apart, and compare problems using information presented in a bar graph.
Deconstructing the Standards into Learning Targets

Where Are We Going?
“Clear Targets”

Deconstructing the Standards into Learning Targets
3 questions to guide the implementation of Assessment for Learning

- Where are we going?
  - *Identify and communicate the learning goals.*

- Where are we now?
  - *Assess or help the student to self-assess current levels of understanding.*

- How can we get there?
  - *Help the student with strategies and skills to reach the goal.*
    - Atkin, Black, & Coffey, 2001, p. 14
Process for Deconstructing
Within your grade levels or learning teams

- Read the intended standard to provide an overall context

- Determine the ultimate target type:
  - knowledge, reasoning, skills/performance, or product

- Look for concepts or skills within the standard

- Determine if there are multiple learning targets within that standard

Don’t over analyze each statement-only identify the underlying learning targets you need to teach at this grade level for students to attain the ultimate target.
Target Types

KNOWLEDGE
REASONING
SKILL/PERFORMANCE
PRODUCT
Knowledge Targets

Represent the factual information, procedural knowledge, and conceptual understanding of each discipline
- Substantive Subject Content both knowing and understanding

Reasoning Targets

Specify thought processes students are to learn to do well within a range of subjects
- Use the knowledge and understanding to figure things out and solve problems

Skill Targets

Those where a demonstration or physical skill-based performance is at the heart of the learning
- Showing proficiency of the process is important

Product Targets

Describe learning in terms of artifacts where the creation of a product is the learning target.
- Create tangible products that show understanding of content and meet identified standards of quality

Seven (Strategies of Assessment for Learning, Pearson, pg
# Matrix of Learning Target Verbs

<table>
<thead>
<tr>
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<td>Observe</td>
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Where Am I Going?

Provide students with a clear and understandable vision of the learning target
Looking at examples

Knowledge Targets

Represent the factual information, procedural knowledge, and conceptual understanding of each discipline

- Substantive subject content both knowing and understanding

Reasoning Targets

Specify thought processes students are to learn to do well within a range of subjects

- Use the knowledge and understanding to figure things out and solve problems
Identifying Reasoning Targets

2.NBT.4 Compare two three-digit numbers based on meanings of the hundreds, tens, and ones digits, using >, =, and < symbols to record the results of comparisons.

- What knowledge will students need to demonstrate the intended learning?
- What patterns of reasoning will they need to master?
  - What skills are required, if any?
  - What product development capabilities must they acquire, if any?
2.NBT.4 Compare two three-digit numbers based on meanings of the hundreds, tens, and ones digits, using >, =, and < symbols to record the results of comparisons.

- **Compare** numbers using the symbols
- **Know** place value ones, tens and hundreds
- **Understand** the meaning of each symbol
- **Know** the value of each number in a 2 or 3 digit number
- **Reasoning** target
2.NBT.4 Compare two three-digit numbers based on meanings of the hundreds, tens, and ones digits, using >, =, and < symbols to record the results of comparisons.

<table>
<thead>
<tr>
<th>Domain: Numbers and Operations Base Ten</th>
<th>Clusters:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Understand place value</td>
</tr>
<tr>
<td></td>
<td>• Use place value understanding and properties of operations to add and subtract</td>
</tr>
</tbody>
</table>

Target Types: ___X___ Knowledge  ___X___ Reasoning  ____Skill  ____Product

<table>
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<th>Skill</th>
<th>Product</th>
</tr>
</thead>
<tbody>
<tr>
<td>Know the value of each digit in a three-digit number</td>
<td>Compare two three-digit numbers</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Know the meaning of each of the three symbols</td>
<td>Determine the symbol needed to compare two three-digit numbers</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Math Practices:
• Make sense of problems and persevere in solving them.

**Reason abstractly and quantitatively.**
• Construct viable arguments and critique the reasoning of others.
• Model with mathematics

• Use appropriate tools strategically.
• Attend to precision.
• Look for and make use of structure.
• Look for and express regularity in repeated reasoning.

Identifying Reasoning Targets

4.R.L.3 Key Ideas and Details: Describe in depth a character, setting, or event in a story or drama, drawing on specific details in the text (e.g., a character’s thoughts, words, or actions).

- What **knowledge** will students need, to demonstrate the intended learning?
- What patterns of **reasoning** will they need to master?
- What **skills** are required, if any?
- What **product** development capabilities must they acquire, if any?
4.R.L.3 Key Ideas and Details: Describe in depth a character, setting, or event in a story or drama, drawing on specific details in the text (e.g., a character’s thoughts, words, or actions).

- **Determine (describe in depth)** which details clearly describe the character, setting or event
- **Identify** characters, setting, or events
- **Identify** key details
- Reasoning Target
### CCR 3. Analyze how and why individuals, events, and ideas develop and interact over the course of a text

<table>
<thead>
<tr>
<th>Standard: Reading Literature</th>
<th>Cluster: Key Ideas and Details</th>
<th>Grade: 4</th>
<th>Grade level Standard: 3</th>
</tr>
</thead>
</table>

4.R.L.3 Key Ideas and Details: Describe in depth a character, setting, or event in a story or drama, drawing on specific details in the text (e.g., a character’s thoughts, words, or actions).

| Target Type: Knowledge __X__ Reasoning __X__ Skill ____ Product ______ |
|------------------------|---------------------|--------|------------------------|
| Knowledge             | Reasoning           | Skill   | Product                |
| Identify Characters, Setting or Events in a text | Determine which key details describe in depth • Character • Setting • Events | Use details from the text | |
| Identify key details in the text | | | |

Identifying Reasoning Targets

CC.9-10.R.L.3 Key Ideas and Details: Analyze how complex characters (e.g., those with multiple or conflicting motivations) develop over the course of a text, interact with other characters, and advance the plot or develop the theme.

- **What knowledge** will students need, to demonstrate the intended learning?
- **What patterns of reasoning** will they need to master?
- **What skills** are required, if any?
- **What product development capabilities** must they acquire, if any?
CC.9-10.R.L.3 Key Ideas and Details: Analyze how complex characters (e.g., those with multiple or conflicting motivations) develop over the course of a text, interact with other characters, and advance the plot or develop the theme.

- **Analyze** how the complex character changes
- **Analyze** characters: interactions, conflicting motivations that advance the plot or theme
- **Identify** complex characters
- **Identify** the multiple or conflicting motivations of the character
- **Identify** the plot or theme
- Reasoning Target
<table>
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<tr>
<td>Identify complex characters in a text</td>
<td>Analyze how characters change over the course of the text</td>
<td></td>
<td></td>
</tr>
<tr>
<td>• evidence in a text that makes the character complex</td>
<td>Explain how characters’ motivations/traits affect the plot</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Identify conflicting motivations</td>
<td>Describe the conflicts and motivations in character(s)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Identify the theme of a story</td>
<td>Analyze how the character(s): • conflicts • motivations • interactions advance the plot or theme</td>
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</table>
Possible next steps as you deconstruct standards at your school or complex area.

- Continue deconstructing standards into the intended target types and learning targets
- Build an awareness and understanding of the skills and product target types
- Ensure an understanding of taxonomic levels
- Design formative assessments that align to the targets
- Design quality formative instruction using effective strategies that align to the assessment
Enduring Understandings......

- All standards should be deconstructed to some level
- Deconstructing the standard can be rewriting the standard to student friendly language
- Further deconstruction helps to clarify learning types and targets for teachers and students
- Assessments and activities should be guided by the established learning targets.
Essential Questions

How will deconstructing standards guide me in designing quality learning experiences?

How can this process make learning targets clear and understandable for both teachers and students?

What support might you need to facilitate the process?
What we hope you will walk away with…

An awareness of how deconstructing standards makes learning targets clear and understandable for both teachers and students.
Your wonderings…

- Kimberly Anthony-Maeda, OCISS Data Coach
- Irene Kamimura, OCISS Data Coach
- Monique Datta, Language Arts Resource Teacher
- Petra Schatz, Language Arts Specialist
Resources

- [http://standardstoolkit.k12.hi.us/index.html](http://standardstoolkit.k12.hi.us/index.html)
  - Crosswalks which shows the alignment of Common Core to Hawaii State Standards

  - Common Core site with various materials

- [http://www.education.ky.gov/KDE/Instructional+Resources/](http://www.education.ky.gov/KDE/Instructional+Resources/)
  - Target type examples – Kentucky DOE

- TDS/SAL Program: Quality Assessment and Reporting Interviews DVD
  - Rick Stiggins

  *Classroom Assessment for Student Learning*
  - Stiggins, Arter, Chappuis, Chappuis; Pearson 2006

  *Seven Strategies of Assessment for Learning*
  - Jan Chappuis, Pearson 2009
Thank you for joining us!

- A recording of this webinar will be posted on the Standards Toolkit website.

- If there are any questions, please e-mail:
  - Dewey Gottlieb, Mathematics Specialist
  - Monica Mann, Acting Administrator
  - Petra Schatz, Language Arts Specialist, or
  - Derrick Tsuruda, Science Specialist